

Charlie Nunn | 15 March 2022



Building on our strong foundations





Changing environment, opportunity to do more



Key challenges **Key opportunities** High NII dependency in a low rate environment Grow and diversify revenue base **Create more valuable relationships as integrated provider** Customer behaviour and competition driving disintermediation Accelerated shift to digital Drive end-to-end efficiency through digitisation Need to enhance and simplify technology infrastructure Modernise technology to drive efficiency

Heightened societal, environmental and colleague expectations

Align purpose to value for all our stakeholders

Transforming to create higher and more sustainable value



A clear strategic vision...

... with a transformation plan...

...creating higher and more sustainable value

Purpose Helping Britain Prosper

Strategic vision

UK customer-focused digital leader and integrated financial services provider, capitalising on new opportunities, at scale

Building an inclusive society Supporting the transition to a low carbon economy



Drive revenue growth and diversification



Strengthen cost and capital efficiency



Change

Maximise the potential of people, technology and data

Higher, more sustainable, returns and capital generation

Higher, more sustainable, returns and capital generation



c.£3bn incremental strategic investment by 2024...

...will create higher, more sustainable, returns



Drive revenue growth and diversification



Strengthen cost and capital efficiency



Maximise the potential of people, technology and data

>10% RoTE by 2024

c.£0.7bn additional revenues from strategic initiatives

c.£8.8bn operating costs, flat on 2022

c.150bps capital generation per annum

>12% RoTE by 2026

c.£1.5bn additional revenues from strategic initiatives

<50% cost:income ratio

175-200bps capital generation per annum