





# 2021 strategic and financial progress

Douglas Radcliffe, Group Investor Relations Director

# Solid financial performance in 2021



£15.8bn

Net income up 9% vs 2020

56.7%

Cost:income ratio up 1.4pp vs 2020

13.8%

RoTE up 11.5pp vs 2020

57.5p

TNAV up 5.2p vs 2020

16.3%

Pro forma CET1 ratio up 0.1pp vs 2020<sup>1</sup>

£3.4bn

Total capital returns

- Solid net income, up 9%, NIM 254bps
- Maintained focus on operating costs, 1% higher YoY including variable pay
- Strong asset quality, £1.2bn net impairment credit
- Statutory profit after tax of £5.9bn
- Continued franchise balance sheet growth
- Strong capital build of 210bps, pro forma CET1 ratio 16.3%<sup>1</sup>
- Shareholder returns £3.4bn, equivalent to c.10% of market capitalisation<sup>2</sup>
  - Final ordinary dividend of 1.33p per share; total ordinary dividend of 2p
  - Share buyback £2bn

<sup>1 -</sup> The proforma CET1 ratio as at 31/12/2021 reflects both the insurance dividend paid in Q1 2022 and the impact of the announced ordinary share buyback programme. Does not include the impact of capital headwinds on 01/01/2022. 2 - Market capitalisation as at close of business on 31/12/2021.

# **Helping Britain Recover**



### Performance against commitments for 2021<sup>1</sup>

>93k

Start-ups and small businesses supported vs target 75k<sup>2</sup>

>£16bn

Lent to first-time homebuyers vs target £10bn

>£3bn

New funding to social housing vs target £1.5bn

c.£5bn

Discounted green finance delivered; funding available expanded from £3bn to £5bn<sup>3</sup>

8.8%

Senior roles held by Black, Asian and minority ethnic colleagues; 2025 target 13% 37.7%

Senior roles held by female colleagues; 2025 target 50%

### Group's focus areas for 2021

- Recovery and growth of businesses
- Financial health of households
- Affordable and quality homes
- Transition to a low carbon economy
- Inclusive society and organisation

<sup>1 -</sup> See the 2021 ESG Report for a full list of 2021 commitments and performance. 2 - Provided to customers through online support, business advice and business banking accounts; not-for-profit enterprises comprise approximately 10% of this figure. 3 - c.£5bn includes Clean Growth Finance Initiative and Commercial Real Estate Green Lending since 2016; expansion of funding available took place in 2021.

# **Progress against Strategic Review 2021**



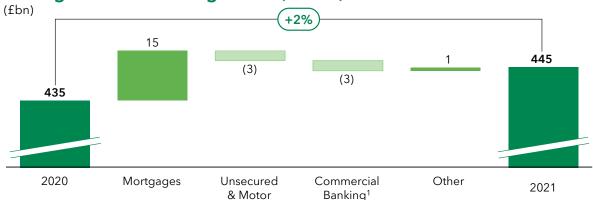
	Our customer ambitions	ľ		Enhanced capabilities
+69	Maintained record all-channel NPS (FY21)	ı	1.8x	Mobile app releases in 2021 vs 2020 (target 2x)
£16bn	Net growth in open mortgage book in 2021	ı	3x	Corporate clients onboarded to new cash management & payments platform (target 3x)
>£7bn	Net new open book AuA in Insurance & Wealth	ı	c.120k	Customer accounts safely migrated to pilot of new bank architecture
c.60%	Growth in SME products originated via a digital source (target 50%)		c.9%	Reduction in office space in 2021 (target 8%)

Execution in 2021 provides a strong foundation for our new strategy

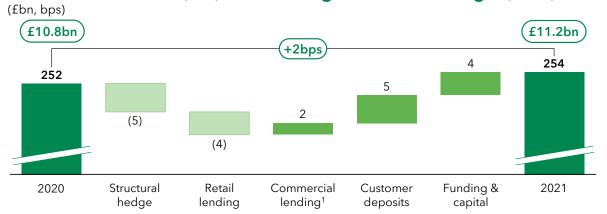
# Solid net interest income performance



### Average interest-earning assets (AIEAs)



### Net interest income (NII) and banking net interest margin (NIM)



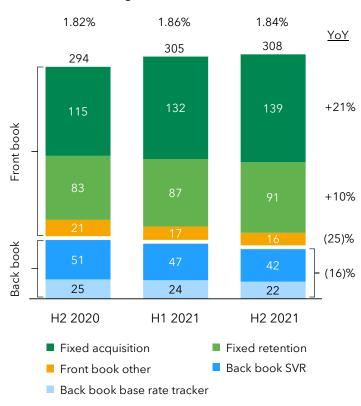
- NII £11.2bn, up 4% on 2020, benefitting from increased AIEAs and stronger NIM
  - 2021 AIEAs £445bn, up £10bn on 2020
  - Full year NIM 254bps, 257bps in Q4, up
     2bps on Q3
- Positive impact from rising rates despite ongoing mortgage pricing pressure
- Illustrative c.£200m additional NII in year 1 for a 25bps parallel increase in rates<sup>2</sup>
- Low single-digit percentage growth in AIEAs expected in 2022
- 2022 NIM expected to be above 260bps

# Strong mortgage growth with tighter new business margins



### Mortgage book

(Book size £bn, Gross margin %1)



- Mortgage balances up £13.7bn to £307.5bn, open book growth £16bn
- Back book c.£64bn, Q4 YoY attrition c.16%
- 2021 new business<sup>2</sup> c.£90bn
  - 2021 front book maturities at c.150bps
  - Average completion margin c.160bps (2020: c.170bps), c.115bps in Q4<sup>3</sup>
- 2022-24 Group NIM impacted by maturities of high-yielding 2020-21 business
- Mortgage lending remains attractive from a returns and economic value perspective

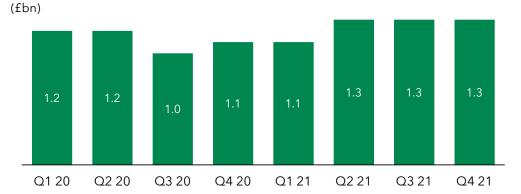
<sup>1 -</sup> Gross margin is gross customer receivables, less short-term funding costs; references SONIA. Chart uses rounded inputs. 2 - Includes retention of existing customers on new deals.

<sup>3 -</sup> Total completion margins include new business and product transfers and is the difference between the customer rate and the relevant funding rate.

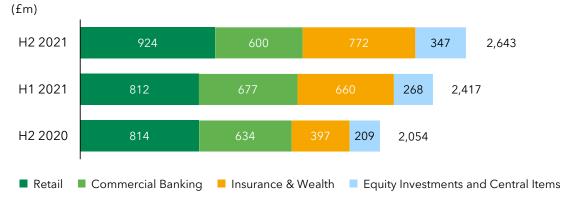
# Other income showing signs of recovery



### Other income



### Divisional other income

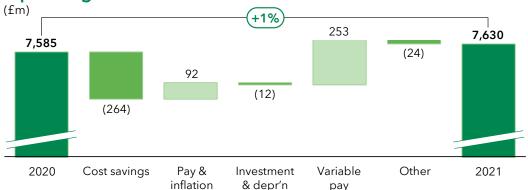


- Other income of £5.1bn in 2021, with £1.3bn in Q4
  - Retail seeing recovering customer activity levels, offset by reduced Lex fleet
  - Broadly stable performance overall in Commercial Banking year on year
  - Increased activity across life, pensions and investments excluding bulk annuities
  - Q4 benefits from c.£80m insurance assumption and methodology changes
  - Equity Investments, including LDC,
     c.£100m above typical run rate in 2021
- Continued recovery expected, dependent on customer activity, supported by ongoing and new investments

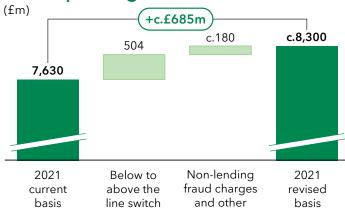
# Maintained focus on efficiency



# **Operating costs** (fm)



### 2021 operating costs - revised basis



- Sustained cost discipline; cost:income ratio of 56.7% and operating costs of c.£7.6bn
- Remediation of £1.3bn includes £790m for HBOS Reading, £600m in Q4 reflecting estimated future cost
- From Q1, restructuring costs, except M&Arelated costs, to be shown above the line
  - Equivalent to £504m in 2021
  - Fraud charges also to be reported in operating costs (previously impairment)
- 2022 operating costs expected to be c.f8.8bn on new basis (2021: c.f8.3bn)
  - Stable before increased investment and new Embark and Citra businesses

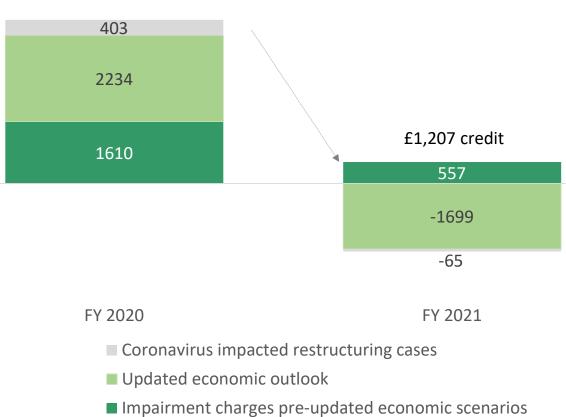
# Strong asset quality and low new to arrears



### **Total impairment costs**

(fm)

### £4,247 charge

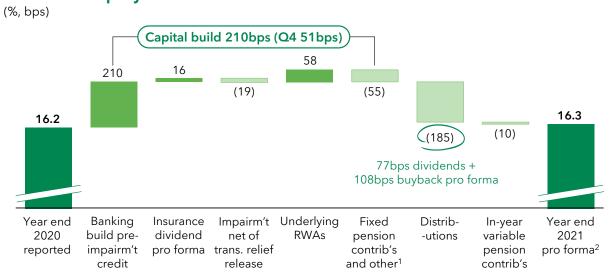


- £1.2bn net impairment credit for 2021,
   £467m credit in Q4, both given improved macroeconomic outlook
- Sustained low levels of new to arrears and underlying charges below pre-Covid levels
- Stock of Expected Credit Losses (ECL) reduced to £4.5bn, c.£0.3bn higher than year end 2019
- 2022 asset quality ratio expected to be c.20bps

# Strong capital build enabling total distribution of £3.4bn



### Common equity tier 1 ratio



- Total capital return equivalent to £3.4bn,
   c.10% of market cap
  - Final ordinary dividend of 1.33p per share; total ordinary dividend of 2p
  - Share buyback of £2bn
- Pro forma CET 1 ratio 16.3% reflecting strong capital build of 210bps, including £300m insurance dividend
- Headwinds of c.230bps on 1 January 2022 given regulatory changes
  - 14% pro forma CET1, post-headwinds
  - Remain ahead of ongoing target of c.12.5% plus a c.1% management buffer
- Expect resilient capital build in 2022, excluding headwinds

<sup>1 -</sup> Includes 41bps in respect of the Group's fixed contributions to its defined benefit pension schemes. Also includes the capital impact of funding the acquisition of Embark, net of other small movements. 2 - Year end 2021 pro forma CET1 ratio reflects both the insurance dividend paid in Q1 2022 and the impact of the announced ordinary share buyback programme (neither of which impacted 2020). Does not include the impact of capital headwinds on 01/01/2022.





# Strategy update

Carla Antunes da Silva, Group Strategy, Corporate Development & Investor Relations Director

# Key messages



### Higher, more diversified, revenues

c.£0.7bn additional revenues from strategic initiatives in 2024; c.£1.5bn with a 50:50 NII/OOI split by 2026

# **Transformation** plan

### Maintaining strong focus on cost discipline

Flat costs in 2024 vs. 2022, with savings offsetting cost pressures; cost:income ratio <50% by 2026

### Enabling our strategy through our people, technology and data

Destination employer with purpose of Helping Britain Prosper; investing in end-to-end efficiency and upgrading data and technology capabilities

## Delivering a step change in profitability

### Higher, more sustainable, returns

>10% RoTE by 2024, with a step-change to >12% RoTE by 2026 as full investment benefits are realised

### Higher, more sustainable, capital generation

Average capital generation of c.150bps per annum 2022-2024, sustainably improving to 175-200bps by 2026; committed to returning excess capital and paying down to target CET1 ratio by 2024

# Building on our strong foundations



### Our strong foundations...

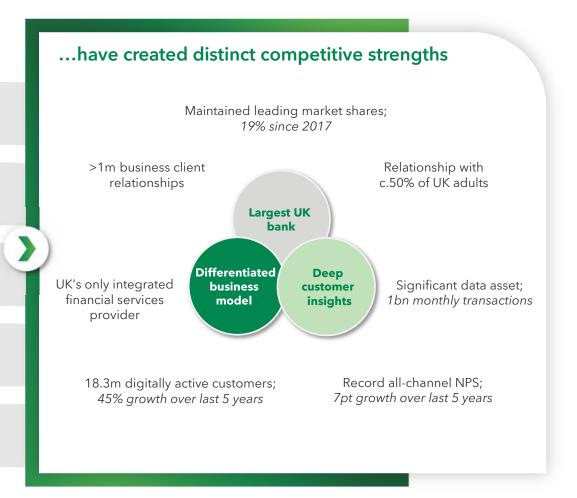
Leading UK customer franchise with trusted brands

Largest UK digital bank

Operating at scale with strong cost discipline

Financial strength and disciplined risk management

Dedicated colleagues with strong values



# Changing environment, opportunity to do more



Key challenge
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High NII dependency in a low rate environment

Customer behaviour and competition driving disintermediation

Accelerated shift to digital

Need to enhance and simplify technology infrastructure

Heightened societal, environmental and colleague expectations

**Key opportunities** 

**Grow and diversify revenue base** 

Create more valuable relationships as integrated provider

Drive end-to-end efficiency through digitisation

Modernise technology to drive efficiency

Align purpose to value for all our stakeholders

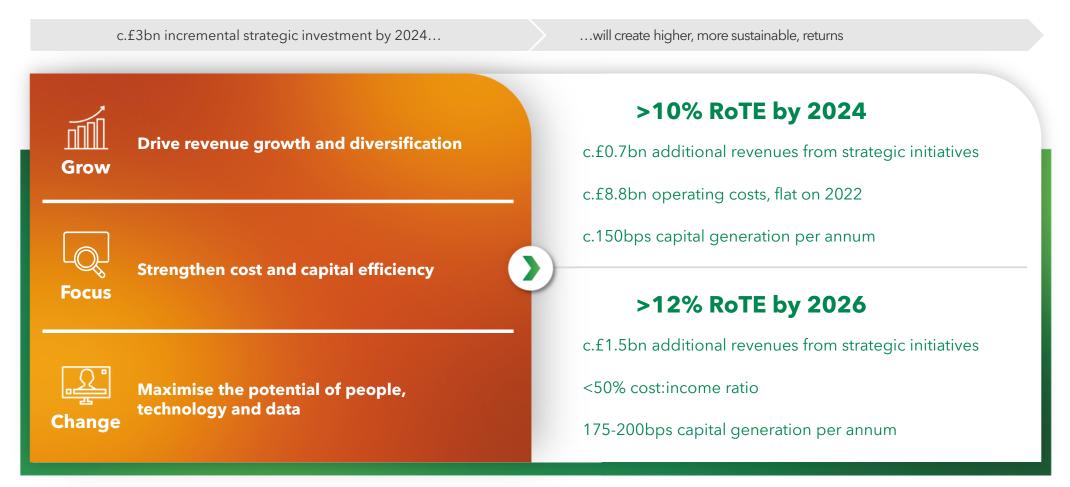
# Transforming to create higher and more sustainable value



A clear strategic vision... ...with a transformation plan... ...creating higher and more sustainable value **Purpose Helping Britain Prosper Drive revenue growth** and diversification Grow **Strategic vision** Higher, more UK customer-focused digital leader sustainable, returns and integrated financial services Strengthen cost and provider, capitalising on new and capital capital efficiency opportunities, at scale generation Supporting the Building an transition to a inclusive **Maximise the potential** low carbon of people, technology society economy and data Change

# Higher, more sustainable, returns and capital generation





# Drive revenue growth and diversification



Deepen and innovate in Consumer

2 Create a new mass affluent offering

Digitise and diversify our SME business

Target our
Corporate and
Institutional
offering

Key outcomes from strategic initiatives

c.£1.5bn per annum

Additional revenues in 2026 (c.£0.7bn in 2024)

50:50

NII/OOI split from strategic initiatives by 2026

>2pp RoTE

Contributes to 2024-2026 RoTE uplift

# Strengthen cost efficiency



1		2024 outcomes:
Lower cost of technology	Simplify our technology estate through decommissioning or migration to more efficient infrastructure	>15%
		Reduction in legacy applications
Lower cost of	Modernise technology applications and infrastructure,	15%
change	reducing cost of ownership and driving greater agility	Gross reduction in run and change technology costs
Lower cost to	Enhance self-service capabilities across distribution and customer operations	>10%
serve	Deliver further end-to-end digitisation of customer journeys	Increase in customers served per distribution FTE
ntral functions	Improve productivity through automation and simplification	>30%
and offices	Optimise office portfolio in line with hybrid ways of working	Reduction in office footprint

# Maximise the potential of people, technology and data





### **People**

Transforming ways of working, recruiting and developing new skills; building an inclusive organisation



### **Technology**

Further embedding an agile technology model, driving scale, efficiency and business value



### **Data**

Leveraging data-driven insights to create value for customers from our information flows

### 2024 outcomes:

# **Improve**

Employee Engagement Index

20%

Applications on cloud (private and public)

60%

Business new lending decisions automated

# Strategic vision delivering higher, more sustainable, returns



A clear strategic vision...

...to create higher, more sustainable, returns

UK customer-focused digital leader and integrated financial services provider, capitalising on new opportunities, at scale

Higher, more diversified, revenues

Strong focus on cost discipline

Enabling our strategy through people, technology and data

Higher, more sustainable, returns

Higher, more sustainable, capital generation



# A&A