

# Introduction

Charlie Nunn



# Significant strategic progress, building momentum



**Purpose** 

# Helping Britain Prosper

Purpose-led strategy delivering for customers and wider stakeholders

First strategic chapter successfully completed, building broad momentum

Robust financial performance in line with guidance

Strong capital generation, enabling increased dividend and £1.7 billion buyback

New guidance for 2025, with targets reaffirmed for 2026

# Delivering on our purpose to drive benefits for all stakeholders



# Purpose drives value



# Driving positive change at scale

Increasing access to quality and affordable housing

c.£97bn lending to first time buyers since 2018

c.£20bn of funding support to social housing sector since 2018

Enabling financial empowerment

>780k credit score improvements in 2024 through Your Credit Score

3.9m new savings accounts opened in 2024

Supporting regional development

100% university cash-management tender win-rate in 2024 Supported >£90bn infrastructure financing since 2020

Leading on diversity and inclusion

Supporting growth for Black, female and disabled entrepreneurs c.7% YoY reduction in active Workplace book gender pension gap

Supporting the net zero transition

c.£47bn sustainable financing provided from 2022

More than doubled Tusker fleet size since acquisition

# Successfully creating a platform for growth and higher returns



2021

2024

Building a differentiated franchise

c.15m mobile app users

>2m Mass Affluent customers

c.10% share of BCB products originated and fulfilled digitally

Negligible Cloud adoption



>20m mobile app users

>3m Mass Affluent customers1

>50% share of BCB products originated and fulfilled digitally

c.50% of applications on Cloud

Unlocking higher, more sustainable returns c.£15bn net income<sup>2</sup>

**Negative 3-year OOI CAGR** 

c.8% 3-year average RoTE

c.£7bn pension deficit

c.£5bn 3-year capital distribution



c.£17bn net income

c.7% 3-year OOI CAGR

c.13% 3-year average RoTE

Addressed pension deficit

>£11bn 3-year capital distribution

# Robust financial performance in 2024



6

#### Positive business momentum

Largest UK digital bank

22.7m (+6%)

FY24 digitally active users

OOI growth

9%

FY24 YoY

Loan<sup>1</sup> / deposit growth

3% / 2%

FY24

NIM turnaround

+2bps

4Q24 QoQ

Disciplined costs

£9.4bn

FY24 operating costs

Open book AUA growth

13%

FY24

# Meeting strategic guidance

£0.8bn

Additional revenues from strategic initiatives

£1.2bn

Gross cost savings

12.3% (14.0%)

Return on Tangible Equity (excl. Motor provision)

148bps (177bps)

Capital generation (excl. Motor provision)

# £3.6 billion shareholder distributions

1 - Lending excl. securitisations.

# Financial update

William Chalmers



# Robust financial performance



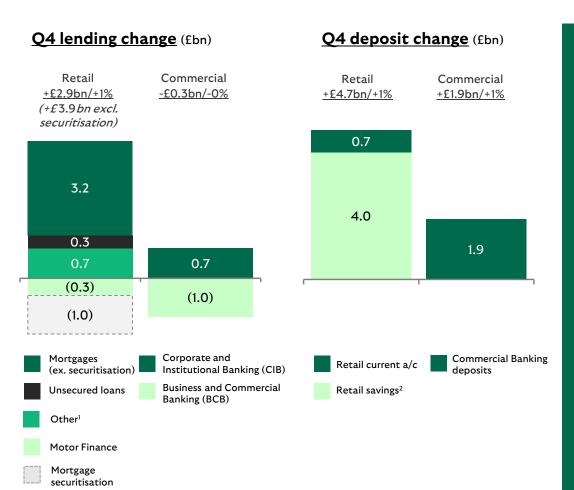
<b>Financial</b>	performance	(fm)
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rmanciai performance (£m)						
	FY 2024	FY 2023	<i>YoY</i> %	Q4 2024	Q3 2024	<b>Q</b> 0 <b>Q</b> %
Net interest income	12,845	13,765	(7)	3,276	3,231	1
Other income	5,597	5,123	9	1,433	1,430	-
Operating lease depreciation	(1,325)	(956)	(39)	(331)	(315)	(5)
Net income	17,117	17,932	(5)	4,378	4,346	1
Operating costs	(9,442)	(9,140)	(3)	(2,450)	(2,292)	(7)
Remediation	(899)	(675)	(33)	(775)	(29)	-
Total costs inc. remediation	(10,341)	(9,815)	(5)	(3,225)	(2,321)	(39)
Underlying profit before impairment	6,776	8,117	(17)	1,153	2,025	(43)
Impairment charge	(433)	(308)	(41)	(160)	(172)	7
Underlying profit	6,343	7,809	(19)	993	1,853	(46)
Statutory profit after tax	4,477	5,518	(19)	700	1,333	(47)
Net interest margin	2.95%	3.11%	(16)bps	2.97%	2.95%	2bps
Return on tangible equity	12.3%	15.8%	(3.5)pp	7.1%	15.2%	(8.1)pp
Earnings per share	6.3p	7.6p	(1.3)p	1.0p	1.9p	(0.9)p
TNAV per share	52.4p	50.8p	1.6p	52.4p	52.5p	(0.1)p
Pro forma CET1 ratio	13.5%	13.7%	(0.2)pp	13.5%	14.3%	(0.8)pp

- Statutory PAT £4.5bn; RoTE 12.3%; 14.0% excl. motor provision
- Robust net income: £17.1bn with NIM 295bps; Q4 297bps, up 2bps vs. Q3
- Continued cost discipline: Operating costs £9.4bn, up 3% given investment, inflation, new BoE charge
- Remediation £899m (inc. £700m for motor provision)
- Strong asset quality: £433m impairment charge; pre-MES AQR 19bps
- TNAV 52.4p, up 1.6p in 2024
- Strong capital generation: 148bps (177bps excl. motor provision); CET1 ratio 13.5%

# Growth in lending and deposits



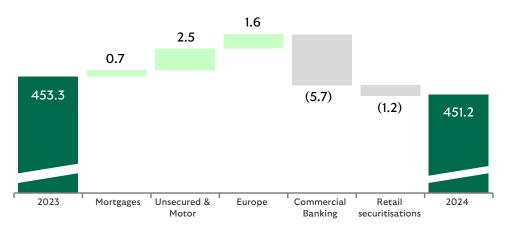


- Lending £459.1bn, up 2% in 2024, Q4 up £2.1bn
  - o Q4 mortgages up £2.2bn, £3.2bn excl. securitisation
  - o Q4 unsecured loans up £0.3bn
  - Q4 Commercial down £0.3bn; includes £0.4bn CBILS/BBLS repayments
- Total deposits £482.7bn up 2% in 2024, Q4 up £7.0bn
  - o Q4 Retail up £4.7bn; savings £4.0bn, PCAs £0.7bn
  - Q4 Commercial up £1.9bn with targeted growth and FX impacts
- £5.3bn IP&I open book AuA net new money in 2024;
   £1.8bn in Q4

# Resilient net interest income performance



#### Average interest earning assets<sup>1</sup> (£bn)



#### Banking net interest margin (bps)

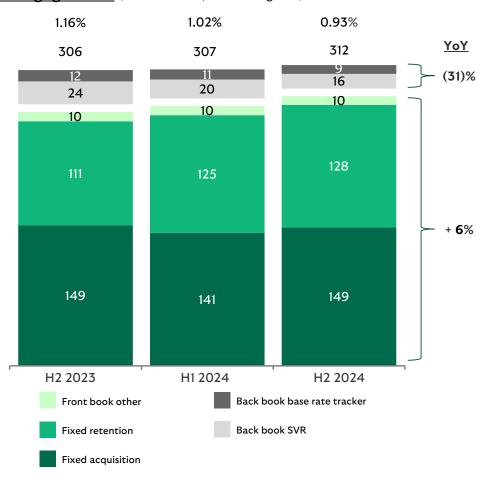


- 2024 NII £12.8bn, down 7% YoY, Q4 up 1%
  - o Growth in NII and NIM in H2; Q4 NII up after Q3 upturn
- 2024 AIEAs £451.2bn; Q4 AIEAs £455.1bn
- 2024 NIM 295bps; Q4 NIM 297bps, up 2bps vs. Q3
- 2024 non-banking NII charge £469m, £122m in Q4
- New NII guidance for 2025 of c.£13.5bn, c.£0.7bn higher than 2024:
  - o Franchise volume growth plus stronger hedge income
  - Partially offset by mortgage and deposit headwinds and non-banking NII
  - o 2025 NII consistent with a NIM of c.305bps

# Growth in mortgages



#### Mortgage book (Book size £bn, Gross margin %1)



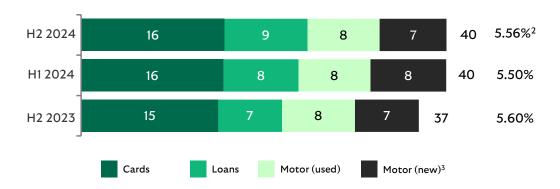
- Mortgage balances £312.3bn, up £6.1bn in 2024, up £8.0bn excl. securitisations
  - o 2024 flow market share c.20%, above stock share c.19%
- Completion margins<sup>2</sup> c.75bps in Q4
- Enhancing customer proposition solutions in protection and home insurance around mortgage journey
  - o 6pp increase in protection take-up rates to c.15%

<sup>1 -</sup> Gross margin is gross customer receivables, less short term funding costs; references SONIA. Chart uses rounded inputs. 2 - Total completion margins include new business and product transfers and is equal to customer rate, plus net customer fees, less the relevant funding rate.

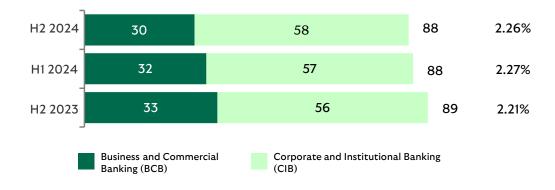
# Solid performance in consumer and commercial lending



#### Cards, Loans & Motor (Book size £bn, Gross margin %1)



#### Commercial Banking (Book size £bn, Gross margin %1)

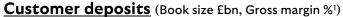


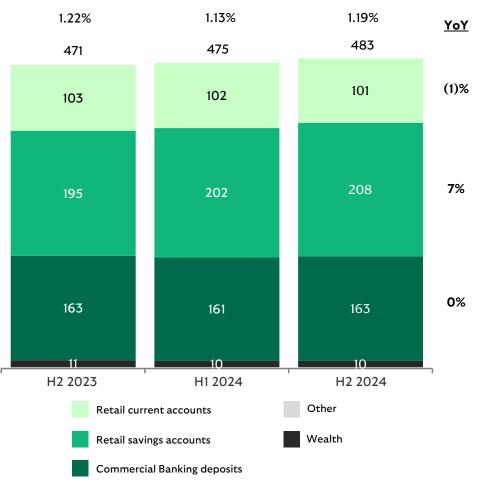
- · Cards, Loans & Motor up £2.8bn in 2024
  - Unsecured loans up £2.2bn
  - o Credit cards up £0.6bn
  - Motor finance stable in Black Horse
- Commercial Banking down £1.0bn in 2024, up £0.6bn excl. government lending repayments
  - BCB balances down £3.3bn, including £1.6bn repayments of CBILS/BBLS
  - CIB lending up £2.3bn, with strategic growth in infrastructure

<sup>1 -</sup> Gross margin is gross customer receivables, less short term funding costs; references SONIA. Chart uses rounded inputs. 2 - H2 2024 includes impact of a cost of funds methodology change, without which the gross margin would be broadly stable on H1 2024. 3 - Includes Black Horse Retail, Fleet and Stocking, as well as Lex finance leases.

# Growing customer deposit franchise



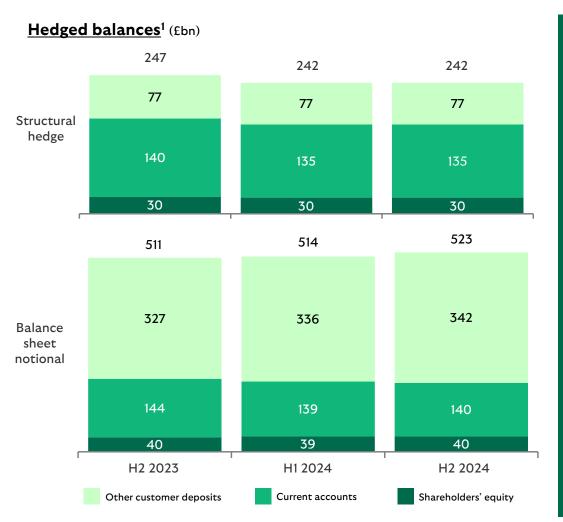




- Total deposits £482.7bn, up £11.3bn / 2% in 2024
- Retail deposits up £11.3bn in 2024
  - Retail current accounts down £1.4bn / 1% in 2024;
     growing balance share during the year
  - o Retail savings accounts up £13.4bn / 7% in 2024
- Commercial deposits stable in 2024
  - BCB up due to targeted growth in Mid-Corporates, offset by an expected Q3 outflow in CIB

# Strengthening tailwind from the structural hedge





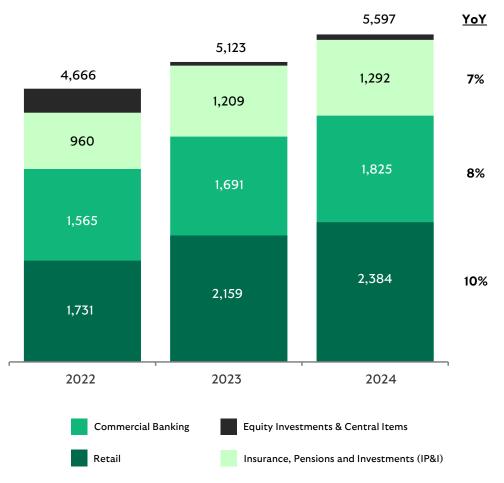
- Structural hedge notional £242bn, stable in H2
  - Benefitting from stable current account performance, strong savings growth and easing churn
- 2024 structural hedge earnings of £4.2bn
- Stable c.3.5 year weighted average duration
- Strong tailwind over 2025-2026
  - Expect 2025 hedge income c.£1.2bn higher than 2024
  - o Expect 2026 hedge income c.£1.5bn higher than 2025

<sup>1 -</sup> The external sterling structural hedge nominal is managed as a portfolio, split shown is indicative. Commercial Banking current accounts primarily comprise non interest bearing current accounts; other Commercial. Banking customer deposits primarily comprise interest bearing accounts.

# Momentum in other income



#### **Divisional other income** (£m)

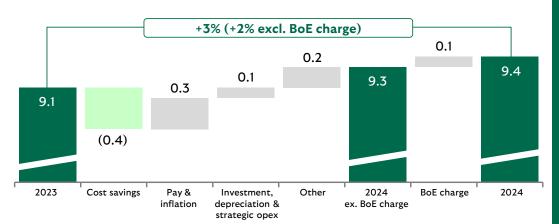


- OOI £5.6bn in 2024, up 9% YoY; Q4 flat QoQ
- Broad based other income momentum in 2024
  - o Retail: Growing Motor and resilient banking income
  - o Commercial: Strong Markets performance
  - IP&I: Strong performance in General Insurance,
     Workplace Pensions and Individual Annuities
  - o Equity Investments: Growth in Lloyds Living and LDC
- Operating lease depreciation £1,325m; Q4 £331m
  - H2 vehicle prices in line with H1 revaluation expectations
  - 2025 charge to reflect fleet growth and higher value vehicles

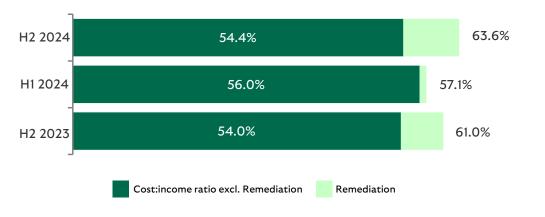
# Continued discipline on costs



#### Operating costs (£bn)



#### Cost:income ratio (%)

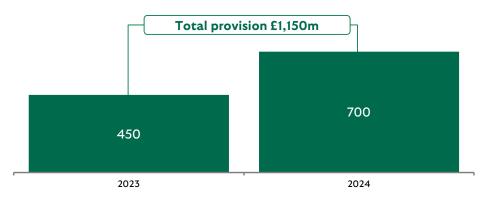


- 2024 operating costs £9.4bn, delivered guidance; reflects BoE charge, strategic investment, inflation and cost saves
  - o Q4 £2.5bn, inc. Bank Levy
- 2024 cost:income 60.4%; 55.2% excl. remediation
- Expect 2025 operating costs c.£9.7bn
  - o Includes impact of higher NIC of c.£0.1bn per annum
  - Ongoing investment, increased severance and inflation, partly offset by further efficiency savings
- Continue to expect cost:income <50% in 2026</li>
- Remediation charge £899m, including £700m for motor finance in Q4

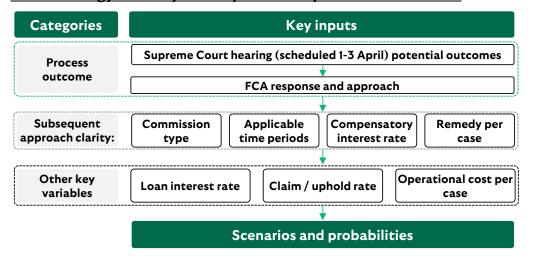
# Motor finance commissions update



#### $\underline{\textbf{Motor finance commissions provision}} \ (\textbf{£m})$



#### Methodology and key assumptions for provision scenarios



- £700m provision in Q4 2024 in relation to potential impact of motor finance commissions
- Reflects Court of Appeal judgment that goes beyond scope of FCA review
- Total motor finance provision now £1,150m, including £450m taken Q4 2023
- Provision includes estimate for operational costs and potential redress, based on multiple scenarios
- · Significant uncertainty in relation to final financial impact

# Strong asset quality



#### **Impairment** (£m)

	Q4	2024	2023	YoY
Charge (credit) pre updated MES <sup>1</sup>	230	827	565	(46)%
Retail	197	789	1064	26%
Commercial Banking	32	48	(487)	-
Other	1	(10)	(12)	(17)%
Updated economic outlook	(70)	(394)	(257)	53%
Retail	(63)	(332)	(233)	42%
Commercial Banking	(7)	(62)	(24)	-
Total impairment charge/(credit)	160	433	308	(41)%

#### Gross lending and coverage level<sup>2</sup> (£bn, %)

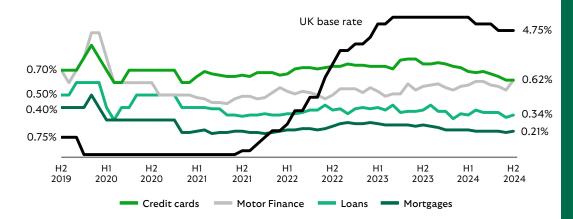
		Stage 1	Stage 2	Stage 3	Total
Dec	Loans and advances	405bn	48bn	9bn	462bn
2024	Coverage	0.2%	2.8%	16.4%	0.8%
Dec	Loans and advances	387bn	57bn	10bn	454bn
2023	Coverage	0.3%	3.0%	15.8%	0.9%

- Strong asset quality, with improved credit performance
  - o Arrears either stable or improving
- 2024 impairment charge £433m, AQR 10bps
  - £827m pre-MES, AQR 19bps; low underlying charge plus release of inflationary judgements
  - £394m total MES release; economic outlook improvements plus revised severe downside scenario
- Q4 impairment charge £160m, AQR 14bps
  - o £70m MES credit; pre-MES charge £230m / 20bps
- Stock of ECL £3.7bn, c.£0.4bn above base case
- Expect 2025 AQR c.25bps

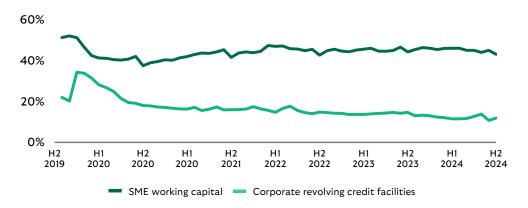
# Low risk portfolio, resilient through the cycle



#### New to arrears and UK Bank Base Rate (3 month rolling average, %)



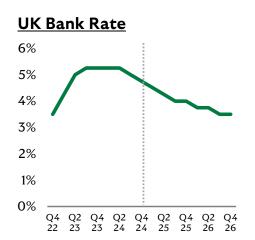
#### SME working capital<sup>1</sup> and corporate RCF<sup>2</sup> utilisation (%)

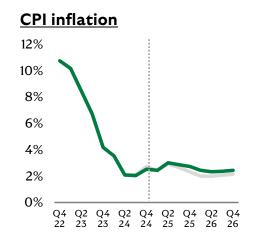


- Very low and improving mortgage book new to arrears and default rates in 2024
  - Over two thirds of fixed book now on pay rate >3%,
     with the portfolio tested to much higher rates
  - Average LTV 43.7%
  - Unsecured new to arrears continue to decline
- Resilient performance in commercial portfolios
  - Stable SME¹ working capital utilisation; RCF utilisation
     10pp below pre-pandemic
- · Significant de-risking across the portfolio
  - o 2006-08 legacy mortgages (£24bn) halved since 2020
  - Net CRE exposure<sup>3</sup> £9.3bn, remains robust; reduced by one third since 2020

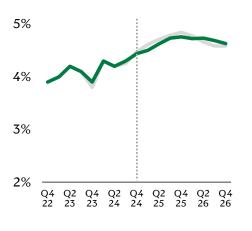
# **Updated macroeconomic outlook**



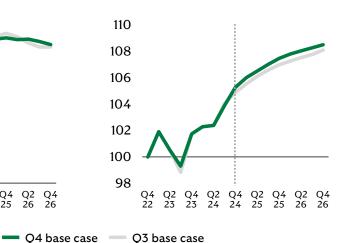




#### **Unemployment**



#### **Indexed house prices**



- Stable economic outlook with minor forecast changes since Q3:
  - Slightly weaker GDP growth in 2025, forecast at 1.0% (vs. 1.3% previously)
  - Three 25bps cuts in UK Bank Rate in 2025, two cuts in 2026
  - Modest increase in unemployment: average 4.7% in both 2025 and 2026
  - House price growth forecast at c.2% in 2025

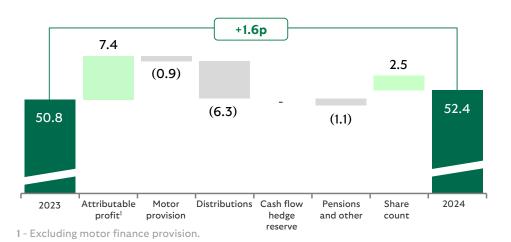
# Robust return on tangible equity



#### **Statutory profit** (£m)

	2024	2023	YoY
Underlying profit	6,343	7,809	(19)%
Restructuring	(40)	(154)	74%
Volatility and other items	(332)	(152)	-
Statutory profit before tax	5,971	7,503	(20)%
Tax expense	(1,494)	(1,985)	25%
Statutory profit after tax	4,477	5,518	(19)%
Return on tangible equity	12.3%	15.8%	(3.5)pp
Return on tangible equity excluding motor provision	14.0%	16.9%	(2.9)pp

#### Tangible net asset value per share (pence)

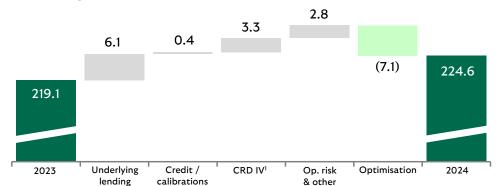


- 2024 RoTE 12.3%; 14.0% excl. motor provision
- 2024 restructuring charge £40m
- Volatility charge £332m; includes rates-driven negative insurance volatility and usual fair value unwind
- TNAV 52.4p, up 1.6p in 2024
  - o Profits and reduced share count, offset by distributions
  - o Q4 rates impact on CFHR and pension surplus
- Expect material TNAV per share growth from profits, cash flow hedge reserve unwind and share count reduction
- Expect RoTE to be c.13.5% in 2025

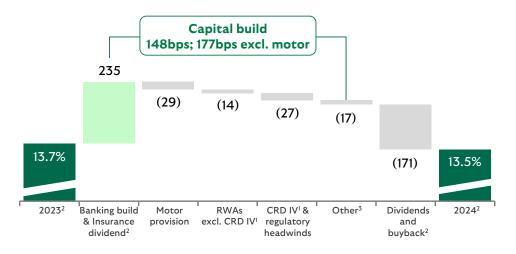
# Strong capital generation



#### Risk weighted assets (£bn)



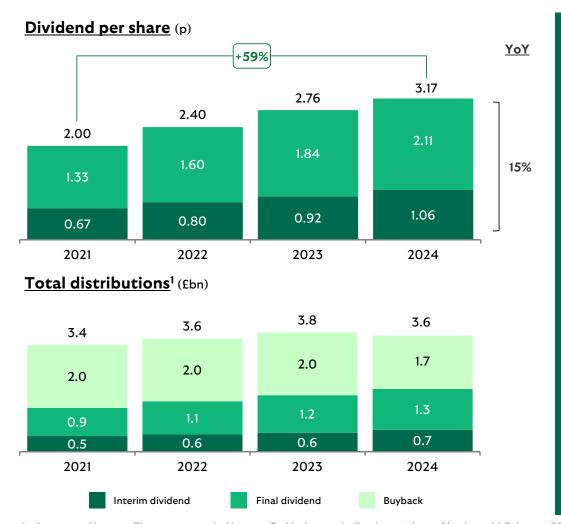
#### Common equity tier 1 ratio (%, bps)



- RWAs £224.6bn, in line with guidance; up £5.5bn, inc. £1.3bn in Q4
  - CRD IV: Now expect modestly >£5bn¹ uplift, inc. £3.3bn taken in 2024 (£2.6bn in Q4), subject to PRA review
  - Continued optimisation to offset CRD IV pressures
  - Basel 3.1 moderately positive, but now delayed to 2027
- Strong 148bps capital generation; 177bps excl. motor provision
- Pro forma CET1 ratio 13.5%, in line with guidance
- Expect 2025 capital generation to be c.175bps

# Strong distributions, with increased final dividend





- Strong capital generation enables growth in shareholder distributions
- Capital return of up to £3.6bn, c.9% market cap<sup>2</sup>
  - o Final dividend 2.11p; total 3.17p, up c.15% YoY
  - Share buyback of up to £1.7bn
- Dividends have grown consistently over strategic plan, FY 2024 up 59% vs. FY 2021
- Consecutive buyback programmes have reduced share count by >15% to date since end 2021
- Committed to returning excess capital and paying down to c.13.0% by end 2026

# Confidence in delivering higher, more sustainable returns



	2025	2026	
Income	NEW: NII c.£13.5bn		
Costs	NEW: c.£9.7bn operating costs	<50% cost:income ratio	
Asset quality ratio	NEW: c.25bps		
Return on tangible equity	NEW: c.13.5%	>15%	
Capital generation	NEW: c.175bps	>200bps	
CET1 ratio target		Expect to pay down to c.13.0%	
Capital distribution	Progressive and sustainable ordinary dividend		

# Business and strategic update

Charlie Nunn



# Purpose-driven strategy delivering



# **Helping Britain Prosper**

...supported by a clear strategic plan...

#### Grow

Drive revenue growth and diversification

#### Focus

Strengthen cost and capital efficiency

## Change

Maximise the potential of people, tech and data

...driving competitive advantage...

#### Market leader

#1 provider in key markets; Integrated financial services provider

#### Proven cost leader

Strong track record of cost delivery; Highly efficient business model

#### Digital and technology leader

Largest UK digital bank - 22.7m active users; New technologies driving structural advantage

# ...and strong shareholder outcomes

Strong income growth trajectory

Significant operating leverage

Higher, more sustainable returns and capital generation

Increasing shareholder distributions

# Strategy designed to drive long-term competitive advantage



# Address strategic opportunities (FY21)

**Deliver 2026+ differentiation** 

Grow

Unlock balance sheet growth potential, growing share

Mitigate revenue headwinds (e.g. reducing SVR book, low yielding structural hedge)

Diversify revenues, reducing NII reliance



Market leadership positions

Growing, diversified revenue sources

**Focus** 

Reinforce cost leadership

Mitigate regulatory headwinds through RWA optimisation

Reduce claims on capital, addressing pension deficit



Sector leading efficiency and capital generation

De-risked business, enabling strong and growing distributions

Change

Build future capabilities through engineering talent

Modernise technology to support digital scale

Respond to demand for personalised experiences



Digital and technology leader

Innovation at scale

# Successfully delivered 2022-2024 strategic outcomes



c.80% of 2022-2024 strategic outcomes delivered...

Example progress against targeted outcomes

Grow

c.25%

+1.5pp

£0.8bn

Additional revenues from strategic initiatives

..with clear benefits

Growth in digitally active users Target: >10%

Target: Grow

£1.2bn

**Focus** 

>30%

>30%

Gross cost savings

Increase in active customers served per distribution FTE

Target: >10%

Reduction in office footprint Target: >30%

Increase in credit card spend share

c.£7bn

Pension deficit addressed

Change

>70%

Business Banking and SME new

lending decisions automated

Target: 60%

**Applications on Cloud** 

c.50%

Target: 50%<sup>1</sup>

1 - Target increased to 50% from 20% to reflect an expansion of hosting solutions classified as Cloud.

£18bn

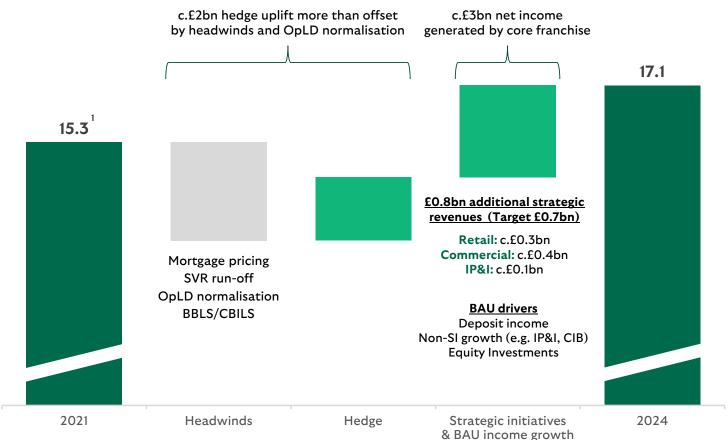
3-year gross RWA optimisation

# LOYDS ANKING GROUP

# Building momentum across the business

# c.£2bn net income growth 2021-24

Net income (£bn)



# **Diversifying income**

11%

3-year OOI CAGR across three main divisions<sup>1</sup>



Retail

14%

3-year OOI CAGR

**Commercial Banking** 

8%

3-year OOI CAGR

IP&I

11%

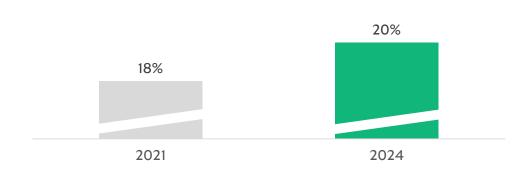
3-year OOI CAGR<sup>1</sup>

# LLOYDS BANKING GROUP

# Multiple levers driving revenue growth

# Growing the core franchise

Gross mortgage lending market share



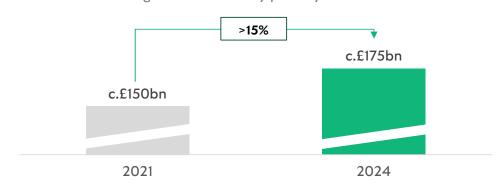
# Deepening relationships

CIB OOI



# Growing in high value areas

Mass Affluent banking balances<sup>1</sup> held by primary active PCA customers



# **Driving cross-Group collaboration**

Protection take-up rate for mortgage customers

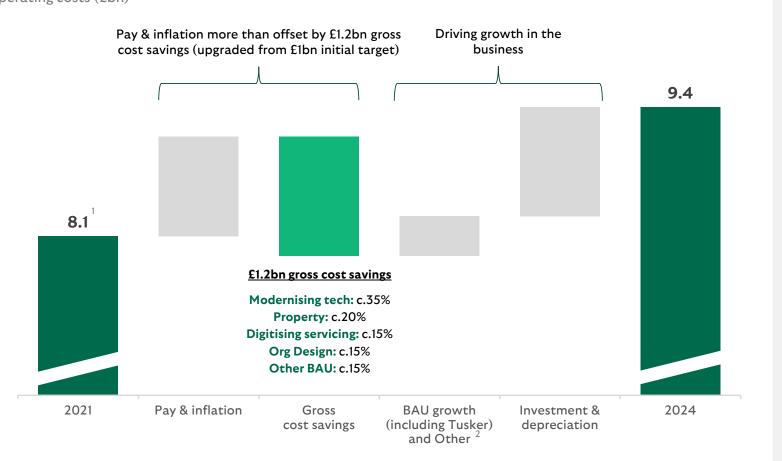


<sup>1 -</sup> Balances including lending and deposits. Growth includes existing customers who have recently attained the >£75k threshold.

# LLOYDS BANKING GROUP

# Strong focus on efficiency, reinforcing cost advantage

£1.2bn gross cost savings mitigating inflation and enabling investment Operating costs (£bn)



#### Clear execution

>30%

Increase in active customers served per distribution FTE

>30%

Reduction in data centres

c.20%

Gross reduction in run and change technology costs

>30%

Reduction in office footprint

# LLOYDS

# Clear approach to capital management

# £18bn RWA optimisation offsetting headwinds

RWAs (£bn)



# Disciplined approach

# £4bn/£7bn/£7bn

2022/23/24 gross RWA optimisation

# >1.5pp

Improvement in CIB Income / average RWA

#### 13

SRT transactions undertaken, from 2022-2024

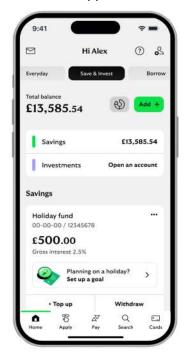
# LLOYDS

# Extending digital leadership across the Group

## Delivering best-in-class digital experiences to drive engagement in all businesses

#### Consumer

Refreshed mobile app rolled out H2 2024



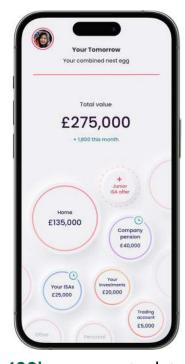
20.2m users; up c.40% vs. 2021

>6bn annual logons; up c.50% vs. 2021

>75% of product openings; +20pp vs. 2021

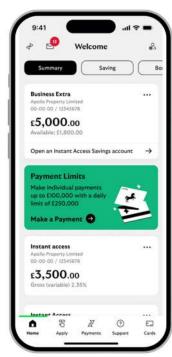
IP&I

Refreshed Scottish Widows app rolled out H1 2024



>400k app users to datec.8m logons to datec.60% interacting regularly

**BCB**Refreshed mobile app rolled out H2 2024



>550k mobile active businesses

App log-ons up >50% since 2021

>50% growth in digital product openings1

1 - By existing clients. 2024 YoY.

# LLOYDS BANKING GROUP

# Investment in enablers supporting increased innovation

# Delivering innovative propositions across the Group

2022

Your Credit Score Home Hub ecosystem

Tusker acquired

Ready-Made Investments

BCA digital origination

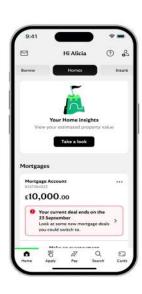
Lloyds Bank Market Intelligence

Ready-Made Pensions

Scottish Widows app Refreshed consumer app

CIB digital FX Whole of market SIPP

# Leveraging technology and data to drive improved customer outcomes

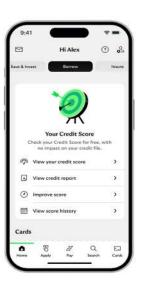


#### Home Hub ecosystem

c.4m total visits in 2024; c.320k per month
c.10pp higher Product Transfer engagement
c.15% residential refinancing through Home Hub;
£6bn balances retained in 2024

#### **Ready-Made Investments**

c.45k accounts opened to datec.40% customers <35; c.40% contributing regularly</li>c.4x increase in AuA in 2024



#### **Your Credit Score**

>11m users

>780k credit score improvements in 2024

+15pp loans conversion rate increase<sup>1</sup>

>£700m direct mortgage applications

#### **BCA** digital origination

c.30k customers onboarded to date
 Up to 15x reduction in BCA opening times
 c.60% reduction in unit costs<sup>2</sup>

# Second phase of strategy will accelerate our transformation



# Building on clear competitive advantages...

#### Market leader

#1 in key markets
Integrated financial services provider

#### Proven cost leader

Strong track record of delivery Highly efficient business model

## Digital and technology leader

Largest UK digital bank
New technologies driving structural advantage

# ...with momentum across 2022-24...

#### Returned to growth

Growing core franchise

Deepening relationships

## **De-risked & optimised**

Delivering gross cost savings Reducing claims on capital

# Transformed capabilities

Improving organisational agility and talent
Creating platform for next phase

# ...accelerating transformation across 2025-26

## Differentiated growth

Growing in high-value areas
Scaling unique propositions

# **Accelerating efficiency**

Unlocking operating leverage advantage
Mitigating headwinds

## Innovating at scale

Extending GenAl use cases

Driving best-in-class customer outcomes

# Unlocking higher, more sustainable returns

# Deepening consumer relationships



# Building on strengths...

28m

£320bn

#1

#1

Customers

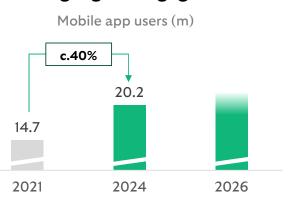
Customer deposits

Largest UK digital bank – 22.7m digitally active users

PCA balance share

# ...to deepen relationships through market-leading, mobile-first and personalised experiences

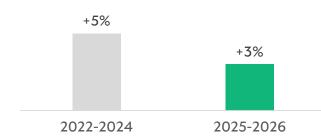
#### Driving digital engagement



Leveraging digital leadership position with mobilefirst shift, increasing active customers served per distribution FTE by c.50% in 2026 vs. 2021

## Deepening customer relationships

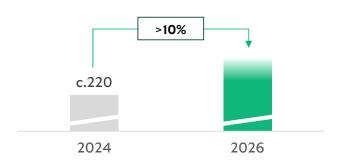
Increase in depth of relationship<sup>1</sup>



Building on strong deposit franchise as foundation for deepening relationships, supported by personalised propositions

# Growing in high-value areas

Mass Affluent total relationship balances (£bn)<sup>2</sup>



Enhancing Mass Affluent proposition with new PCA offering and exploring unique GenAl money management tools

<sup>1 -</sup> Customers retained from beginning of the respective periods. Relates to product holdings, for franchise customers with active relationship. 2 – Banking balances and investment AUA (across Retail and IP&I) based on >£75k mass affluent threshold.

## Creating differentiated Retail lending propositions



37

Building on strengths...

£372bn

Customer loans

#1

Mortgage share

#1

Credit cards and loans share

#1

UK vehicle financing and leasing provider<sup>1</sup>

#### ...to deliver market leading digital journeys, expanded propositions and impactful new ecosystems

#### **Enhancing Homes proposition**



c.£8.5bn mortgage balances retained through Homes ecosystem in 2026

Reinforcing leadership position with improvements across all channels, including Homes ecosystem

Growing in high-value areas (e.g. Mass Affluent)

#### **Expanding unsecured offering**



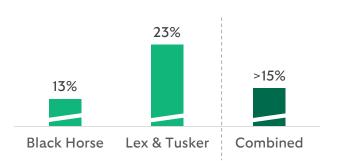


Scaling innovative, digital-first propositions (e.g. Black Horse FlexPay, Your Credit Score)

Growing credit card spend share

#### Maintaining transport strength

2024 financing and leasing market shares (flow)<sup>2</sup>



Maintaining >15% share, leveraging new capabilities (>2x Tusker fleet growth since acquisition) and digital ecosystem

1 - Bank providers. 2 - Source: FLA, SMMT. Flow shares.

### Transforming engagement to drive IP&I growth



#### **Building on strengths...**

10m

**IP&I** customers

£5.0bn

Deferred profit, with strong value generation

#1

Home Insurance share

#2

Workplace and Individual annuities share

#### ...to deliver innovative digital solutions and expanded propositions, driving deeper Group relationships

#### Driving unique digital engagement





Scaling digital waterfront to >1.5m customers, meeting more needs with personalised experiences

Embedding IP&I solutions within banking app

#### Increasing bank customer penetration

Protection market share ranking

2021: #9

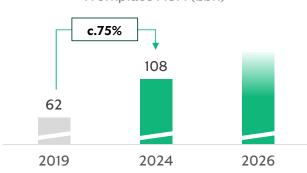
2025: Top-3

Growing share through strong brand presence and integrated customer journeys

Top-3 protection provider by 2025; maintain Home Insurance market share

#### **Growing Workplace franchise**

Workplace AUA (£bn)



Increasing Group connectivity and delivering leading customer experience to unlock growth

## Digitising and diversifying in BCB



#### **Building on strengths...**

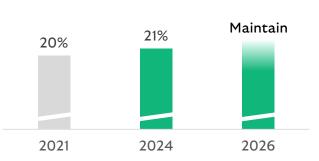
>1m £78bn c.20% >20%

Customers Customer deposits SME relationship share<sup>1</sup> 3-year average RoTE

#### ...to build the best digitally-led relationship bank, meeting broader customer needs

#### Retaining deposit strength

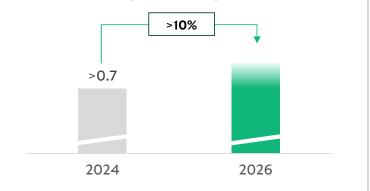
Small business deposit market share<sup>2</sup>



Maintaining deposit share as a relationship anchor, supported by augmented digital/relationship model

#### Growing in valuable sectors

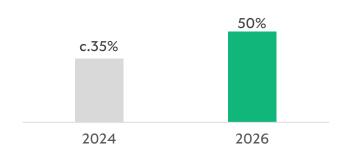
Transaction banking and working capital income (£bn)



Delivering growth in valuable sectors that have broader needs (e.g. transaction banking, merchant services) through clear focus and targeted solutions

#### Scaling digital servicing

Proportion of key servicing interactions digitised



Improving experience and lowering unit costs through streamlined journeys, including targeted GenAl usage

## Delivering diversification through growth in CIB



40

#### Building on strengths...

#1

UK Infrastructure and Project Finance provider

#2

GBP Interest Rate Swap ranking (FY24)

Top-3

Sterling DCM provider

c.25%

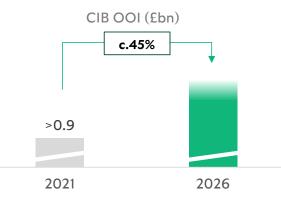
Group OOI contribution

#### ...to deliver the bank of choice for cash-debt-risk solutions, with increased balance sheet discipline

#### Becoming a broader solution provider



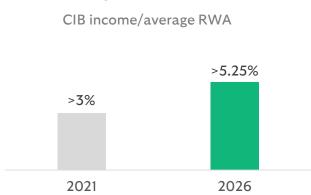
#### **Driving OOI momentum**



## Becoming a broader solution provider within **cash-debt-risk** offering, meeting more **Transaction Banking** and **Markets** needs, both domestically and across US/European footprint

Extending UK sustainable financing leadership position, providing c.£45bn of funding by 20261

#### Retaining capital discipline



Extending originate-to-distribute and expanded institutional coverage, enabling improved capital efficiency

1 - Cumulative from 2022.

#### 25-26 priorities - Enablers

## Progressing towards a technology step change



#### Addressing technology debt...

#### **Decommissioning legacy applications**

20% reduction in legacy technology applications by 2026 (vs. 2021)

#### Simplifying data estate

>60% reduction in data centres by 2026 (vs. 2021)

#### Improving efficiency

**35**% gross reduction in run and change technology costs by 2026 (vs. 2021)



#### ...and investing for the future

#### Increasing new technology adoption

>30% of applications on modern technology by 2026

#### **Unlocking GenAl**

Centre of excellence established with **c.200** data scientists and engineers; >10k colleagues using GenAl knowledge tool to date

#### Leveraging NextGen core banking engine

**Savings** and **loans** to be initiated on new platform, increasing speed to market and lowering cost to serve

# Creating structural advantage to drive long-term revenue and efficiency benefits

## Delivering an enhanced financial performance



Unlocking higher, more sustainable returns in second phase



c.£2bn net income growth despite headwinds

£1.2bn gross cost savings, mitigating investment and inflationary pressures

£18bn RWA optimisation, growing SRT capabilities

Growing returns and distributions



Significant income upside, with reducing headwinds

Additional gross cost savings, driving sector leading operating leverage

Increased capital generation, with reduced claims

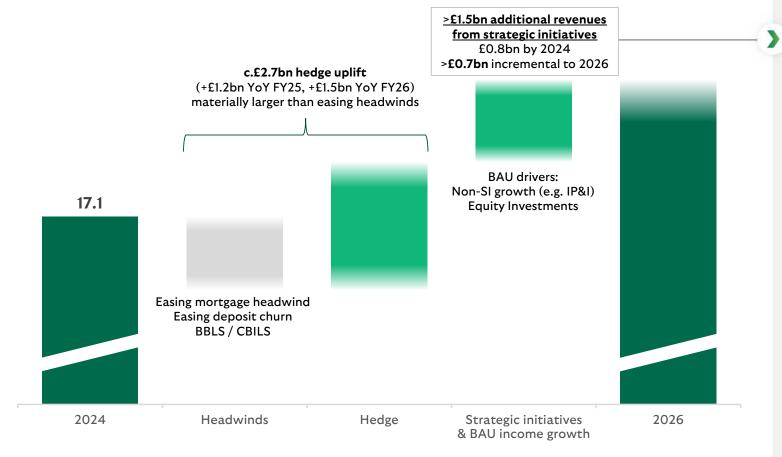
Higher, more sustainable returns and distributions

## Significant revenue upside in second phase









## ...supported by strategic revenues



>£1.5bn additional revenues from strategic initiatives (50:50 NII/OOI)

## Higher, more sustainable returns and capital generation



#### 2026 guidance

Growing and diversifying revenues...

...enhancing cost and capital efficiency...

...to deliver higher, more sustainable returns and capital generation

	>£1.5bn	Additional revenues from strategic initiatives
7	50:50	NII:OOI split across strategic revenues
Ð	<50%	Cost:Income ratio
	c.13.0%	CET1 ratio
_	>15%	Return on Tangible Equity
O .	>200bps	Capital generation

Q&A



## Appendix



## Quarterly P&L and key ratios



(£m)	Q4 2024	Q3 2024	Q2 2024	Q1 2024	Q4 2023	Q3 2023	Q2 2023	Q1 2023
Net interest income	3,276	3,231	3,154	3,184	3,317	3,444	3,469	3,535
Other income	1,433	1,430	1,394	1,340	1,286	1,299	1,281	1,257
Operating lease depreciation	(331)	(315)	(396)	(283)	(371)	(229)	(216)	(140)
Net income	4,378	4,346	4,152	4,241	4,232	4,514	4,534	4,652
Operating costs	(2,450)	(2,292)	(2,298)	(2,402)	(2,486)	(2,241)	(2,243)	(2,170)
Remediation	(775)	(29)	(70)	(25)	(541)	(64)	(51)	(19)
Total costs	(3,225)	(2,321)	(2,368)	(2,427)	(3,027)	(2,305)	(2,294)	(2,189)
Underlying profit before impairment	1,153	2,025	1,784	1,814	1,205	2,209	2,240	2,463
Impairment (charge)/credit	(160)	(172)	(44)	(57)	541	(187)	(419)	(243)
Underlying profit	993	1,853	1,740	1,757	1,746	2,022	1,821	2,220
Restructuring	(19)	(6)	(3)	(12)	(85)	(44)	(13)	(12)
Volatility and other items	(150)	(24)	(41)	(117)	114	(120)	(198)	52
Statutory profit before tax	824	1,823	1,696	1,628	1,775	1,858	1,610	2,260
Statutory profit after tax	700	1,333	1,229	1,215	1,234	1,420	1,223	1,641
Net interest margin	2.97%	2.95%	2.93%	2.95%	2.98%	3.08%	3.14%	3.22%
Average interest earning assets	£455bn	£451bn	£449bn	£449bn	£453bn	£453bn	£453bn	£454bn
Cost:income ratio	73.7%	53.4%	57.0%	57.2%	71.5%	51.1%	50.6%	47.1%
Asset quality ratio	0.14%	0.15%	0.05%	0.06%	(0.47)%	0.17%	0.36%	0.22%
Return on tangible equity	7.1%	15.2%	13.6%	13.3%	13.9%	16.9%	13.6%	19.1%
Tangible net asset value per share	52.4p	52.5p	49.6p	51.2p	50.8p	47.2p	45.7p	49.6p

## **Updated economic scenarios**



Scenario	ECL (£m)	Measure (%)	2024	2025	2026	2027	2028	Ave. 24-28
	2,634	GDP	0.8	1.9	2.2	1.5	1.4	1.6
		Unemployment rate	4.3	3.5	2.8	2.7	2.8	3.2
Upside (30%)		HPI growth	3.4	3.7	6.5	6.6	5.4	5.1
Opside (30%)		CRE price growth	0.7	7.8	6.7	3.2	0.5	3.7
		UK Bank Rate	5.06	4.71	5.02	5.19	5.42	5.08
		CPI inflation	2.6	2.8	2.6	2.9	3.0	2.8
	3,204	GDP	0.8	1.0	1.4	1.5	1.5	1.2
		Unemployment rate	4.3	4.7	4.7	4.5	4.5	4.5
Base case (30%)		HPI growth	3.4	2.1	1.0	1.4	2.4	2.0
Dase case (50%)		CRE price growth	0.7	0.3	2.5	1.9	0.0	1.1
		UK Bank Rate	5.06	4.19	3.63	3.5	3.5	3.98
		CPI inflation	2.6	2.8	2.4	2.4	2.2	2.5
	9%) <b>4,159</b>	GDP	0.8	(0.5)	(0.4)	1.0	1.5	0.5
		Unemployment rate	4.3	6.0	7.4	7.4	7.1	6.4
Downside (30%)		HPI growth	3.4	0.6	(5.5)	(6.6)	(3.4)	(2.4)
Downside (50%)		CRE price growth	0.7	(7.8)	(3.1)	(0.9)	(2.3)	(2.7)
		UK Bank Rate	5.06	3.53	1.56	0.96	0.68	2.36
		CPI inflation	2.6	2.8	2.3	1.8	1.2	2.1
	6,515	GDP	0.8	(1.9)	(1.5)	0.7	1.3	(0.1)
		Unemployment rate	4.3	7.7	10.0	10.0	9.7	8.4
Severe		HPI growth	3.4	(8.0)	(12.4)	(13.6)	(8.8)	(6.7)
downside (10%)		CRE price growth	0.7	(17.4)	(8.5)	(5.5)	(5.7)	(7.5)
		UK Bank Rate – adj.	5.06	4.03	2.7	2.23	1.95	3.19
		CPI inflation - adj.	2.6	3.6	2.1	1.4	0.8	2.1
Probability weighted	3,651							

## Low mortgage LTVs



	December 2024 <sup>1</sup>			20231	2010 <sup>1</sup>	
	Mainstream	Buy to let	Specialist	Total	Total	Total
Average LTVs	43.2%	47.4%	33.2%	43.7%	43.6%	55.6%
New business LTVs	64.1%	56.4%	N/A	63.2%	61.7%	60.9%
≤80% LTV	86.2%	99.7%	96.8%	88.4%	89.3%	57.0%
>80-90% LTV	11.9%	0.1%	1.2%	10.0%	7.8%	16.2%
>90-100% LTV	1.8%	0.1%	0.9%	1.5%	2.8%	13.6%
>100% LTV	0.1%	0.1%	1.1%	0.1%	0.1%	13.2%
Value >80% LTV	£36.1bn	£0.1bn	£0.1bn	£36.3bn	£33.0bn	£146.6bn
Value >100% LTV	£0.2bn	-	-	£0.2bn	£0.3bn	£44.9bn
Gross lending	£261.7bn	£48.0bn	£3.6bn	£313.3bn	£307.6bn	£341.1bn

## Strong progress on 2022-2024 strategic outcomes (1/2)



All outcomes relate to 2024 vs. 2021 position unless otherwise stated

	Measure	Targeted outcome	Achieved
	Depth of Relationship <sup>1</sup>	>5% increase	✓
	Digitally active customers	>10% increase	✓
	Customers served per distribution FTE	>10% increase	✓
	Credit card spend market share	Grow	✓
Retail	New lending for EPC A/B mortgages	£10bn	✓
	Financing for Electric Vehicles and Plug-in Hybrid Electric Vehicles	£8bn	✓
	Number of Mass Affluent PCA customers	Grow	✓
	Total banking balances for Mass Affluent	>£5bn incremental	✓
	Net flows into Mass Affluent investment propositions	>£7bn incremental	X
IP&I	Investment & Retirement open book net flows	>£55bn	X
	Investment in climate aware strategies	£20bn-£25bn	✓

1 - Reflects progress against retained customers from 2021 baseline.

## Strong progress on 2022-2024 strategic outcomes (2/2)



All outcomes relate to 2024 vs. 2021 position unless otherwise stated

		Measure	Targeted outcome	Achieved
		Mid-sized SME Transaction Banking and Working Capital income	>15% growth	X
		Growth in new Merchant Services clients	20% growth p.a.	X
		BB & SME share of products originated & fulfilled digitally	>50%	✓
	Commercial	BB & SME new lending decisions automated	60%	✓
	Banking	Increase in CIB OOI	>20%	✓
	J	GBP interest rate swap ranking; deepen FX share of wallet	Top 5	✓
		CIB net RWA growth	<£3bn	✓
		CIB sustainable financing	£15bn	✓
		Gross reduction in run and change technology costs	15%	✓
		Reduction in legacy technology applications	>15%	<b>√</b>
	Group	Applications on Cloud <sup>1</sup>	50%	<b>√</b>
	enablers			X
		Employee Engagement Index  Office footprint reduction	Improve >30%	<b>√</b>
		Office rootprint reduction	<b>~30</b> %	_

<sup>1 -</sup> Target increased to 50% from 20% to reflect an expansion of hosting solutions classified as Cloud.

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