

Lloyds Banking Group reaffirms commitment to Yorkshire with £116 million investment

- The largest private employer in Calderdale has an office set up for the future
- First opened by the late Queen in 1974 now to be used by 3,500 Group colleagues
- The Yorkshire HQ set to use an innovative zero carbon heating system

Lloyds Banking Group has completed a full refurbishment of its landmark Halifax office following an £116 million investment in the project, reopening for colleagues on 1st December. The investment not only preserves a key piece of Halifax's architectural heritage but also reinforces the Group's position as Calderdale's largest private employer.

The extensive refurbishment of the 317,000 sq. ft office has created a modern, inclusive, and sustainable workspace while preserving the building's rich heritage. 3,500 Lloyds Banking Group colleague are set to use the site as their primary workplace including nearing 100 students undertaking apprenticeships, graduate placements and T level qualifications.

Proud History

The Trinity Road site has been a cornerstone of Halifax's business community since 1973, with its iconic diamond-shaped building, officially opened by the late Queen in 1974 and has supported generations of local families and businesses. The refurbishment ensured that the original features such as listed timber panelling, the glass façade, and the distinctive 5x5 grid light system are still evident within the more modern, industrial design.

The York Stone façade has been meticulously preserved, ensuring the building remains part of Halifax's architectural landscape.

The extensive refurbishment was delivered in partnership with Wates and Calderdale Council.

Sustainable Future



Sustainability has been central to the project, with the Halifax site now operating on zero carbon heating via a cutting-edge heat pump system. This innovation, featuring boreholes as deep as London's Shard, is set to cut over 1,000 tonnes of CO₂ emissions annually and achieve the highest possible EPC A energy rating, creating a more energy efficient environment.

The site uses 100% renewable electricity, and innovative waste reduction measures include recycling stations made from 70% recycled plastic and 30% coffee grounds. Three biodiverse living roofs and a rainwater harvesting system further enhance the building's environmental credentials.

Fostering Talent in Yorkshire

The Halifax office is a hub for nurturing Yorkshire's next generation of talent, with increasing numbers of T-level students, apprentices, and graduates from local colleges such as Calderdale and Kirklees gaining hands-on experience in digital and cyber roles. This year nearly 100 students are part of the team at Halifax studying a wide variety of programmes from digital skills to business management.

Colleague well-being and inclusion is at the heart of the refurbishment, with features such as accessible changing places toilets, Braille signage, contemplation rooms, and a free fitness space led by local instructors.

Sharon Doherty, Chief People and Places Officer at Lloyds Banking Group, said: "Halifax has always been at the centre of our story, and this investment in Trinity Road is a testament to our commitment to Yorkshire, our colleagues, and the future of the region. We are proud to create a sustainable, inclusive, and inspiring workplace that honours our local heritage while supporting the next generation of Yorkshire talent."

Tracy Brabin, Mayor of West Yorkshire, said:

"This investment is a fantastic vote of confidence in Calderdale and the wider region."

"By creating a modern, sustainable workplace, Lloyds is investing in our regional talent pipeline as well as bricks and mortar - creating high quality T-level and apprenticeship opportunities in our vital digital and business sectors."



"Lloyds is setting the bar high for how businesses can preserve our heritage whilst embracing innovation and that is the kind of ambition we want for West Yorkshire."

Scott Camp, Managing Director, Wates Smartspace said:

"The Halifax Trinity Road refurbishment is a true example of what can be achieved through collaboration. Working together with our long-term partner Lloyds Banking Group, our supply chain, and consultants, we've delivered a transformation that respects the building's heritage while creating a modern, sustainable workplace for thousands of colleagues. This project reflects the strength of our partnership and a shared vision to combine sustainability and innovation with social impact for the benefit of people and communities."

Ends

Notes to Editors

About Lloyds Banking Group

With 28 million customers, we're proud to be the UK's biggest digital bank. Our services span retail and commercial banking, insurance and long-term savings, delivered through trusted brands including Lloyds, Halifax, Bank of Scotland and Scottish Widows.

Our purpose is Helping Britain Prosper. For more than 320 years, we've served households and businesses across the UK. Today, we're transforming how we do that. We've invested more than £4bn in our digital transformation, and we're just getting started. That means building smarter, more resilient tech, expanding our use of AI, and creating seamless experiences for a digital-first Britain.